

## **UAE Labor Law Course**

### **Understand Your Rights and Duties with Elegant Training Center!**

Gain complete knowledge of UAE Labor Law—essential for HR professionals, managers, business owners, and employees. This course helps you stay compliant, handle HR challenges confidently, and avoid costly legal mistakes. All training is based on the latest UAE labor law updates and real-world HR practices.

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## **Upcoming Batches**

**Talk to Raj Sir for schedules and details**

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## **Join Our UAE Labor Law Course in Dubai**

### **Stay Compliant. Protect Your Business. Empower Your Team.**

Learn practical application of labor law—contracts, leaves, working hours, end-of-service benefits, disciplinary actions, terminations, and dispute handling. Trainers share real UAE case studies and clear guidance for any industry.

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## **Why Choose the UAE Labor Law Course?**

- ✓ Covers all main labor law topics: contracts, leaves, salaries, terminations, gratuity
  - ✓ Learn step-by-step HR compliance and documentation
  - ✓ Get clear guidance on end-of-service calculations and dispute resolution
  - ✓ Understand employer and employee rights and obligations
  - ✓ Stay updated with the latest labor law changes and reforms
  - ✓ Trainers explain in simple, practical language—no legal jargon
  - ✓ Boost your CV for HR, admin, and management jobs
  - ✓ Includes real-life scenarios and practical case studies
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## **Who Should Join?**

- ✓ HR professionals, managers, and supervisors
- ✓ Business owners and entrepreneurs
- ✓ Office/admin staff handling HR and payroll
- ✓ Recruitment officers and PROs
- ✓ Employees wanting to understand their rights
- ✓ Anyone responsible for HR compliance in UAE companies

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## **Course Topics – UAE Labor Law**

- Introduction to UAE Labor Law and key legal concepts
- Employment contracts: types, terms, and renewal
- Working hours, overtime, and official holidays
- Wages, salary protection, and deductions
- Leaves: annual, sick, maternity, paternity, Hajj, and others
- Gratuity calculation and end-of-service benefits
- Termination of employment and disciplinary procedures
- Redundancy, resignation, and notice periods
- Employee rights and obligations
- Employer responsibilities and legal compliance
- Dispute resolution and labor complaints process
- Recent updates and changes to the law (Federal Decree-Law No. 33 of 2021)
- HR documentation and compliance best practices
- Real case studies and UAE labor market scenarios

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## **Course Highlights**

- 100% practical, business-focused training
- Real UAE labor law case studies and scenarios
- Free notes, HR templates, and legal forms
- Flexible timing: weekday, weekend, evening, and online batches
- Small batch size for personal attention
- Completion certificate from Elegant Training Center (KHDA-attested available)

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## **Duration**

 **12 to 15 hours** (depends on batch and pace)

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## **Career Benefits**

- HR Executive/Manager
- Admin/Payroll Officer
- Business Owner/PRO
- Office Manager
- Recruitment Specialist
- Any role responsible for people management and HR compliance

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 **Contact us now for batch schedules and fees.**

**Call/WhatsApp:** +971 54 749 5664

**Email:** [info@elegant-training.ae](mailto:info@elegant-training.ae)

**Stay compliant and confident—master UAE Labor Law with Elegant Training Center!**

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## **Choose Elegant Training for UAE Labor Law**

**Practical Guidance. Updated Content. Real Results.**

### **PRACTICAL HR & LEGAL TRAINING**

Learn the actual steps, forms, and procedures used daily in UAE HR departments—no theory-only classes.

### **SIMPLE, STEP-BY-STEP EXPLANATION**

Every law is explained with examples, visuals, and real workplace scenarios.

### **FLEXIBLE SCHEDULING FOR PROFESSIONALS**

Join online or in-person, weekdays or weekends—catch up with recorded sessions anytime.

### **EXPERT TRAINERS WITH REAL HR EXPERIENCE**

Learn from professionals who manage HR and legal compliance in Dubai businesses.

### **CASE STUDIES & DOCUMENT PRACTICE**

Handle real scenarios—like drafting contracts, calculating gratuity, processing leaves, and managing terminations.

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## **UAE Labor Law Course – FAQs**

### **1. Who teaches this course?**

Experienced HR, legal, and compliance trainers with UAE market knowledge.

### **2. Is this course for HR or non-HR professionals?**

It's for everyone—HR staff, managers, business owners, and employees.

### **3. What will I be able to do after the course?**

Draft contracts, manage leaves and terminations, calculate gratuity, and handle HR compliance.

### **4. Will I get personal attention?**

Yes, small batches mean all your questions are answered.

**5. Are there real case studies?**

Yes, every topic is backed by UAE examples and workplace cases.

**6. Are classes available online and in-person?**

Yes—flexible scheduling and mode of learning.

**7. Do I get templates and legal forms?**

Absolutely—ready-to-use forms, notes, and HR documents.

**8. Do I get a certificate?**

Yes, plus KHDA-attested certificate if needed (extra charge).

**9. How does this help my career?**

Essential for HR, admin, management, and any compliance-focused job.

**10. How do I register and what support will I get?**

Contact us at +971 54 749 5664 or [info@elegant-training.ae](mailto:info@elegant-training.ae).

Get notes, legal templates, trainer support, and a completion certificate.

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**Work confidently and stay compliant—learn UAE Labor Law at Elegant Training Center!**